

2016

Continued Sport England backing

In May 2016, Sport England published, “Towards an Active Nation”

- The plan named CIMSPA as a key partner and tasked it with delivering success against the strategy.

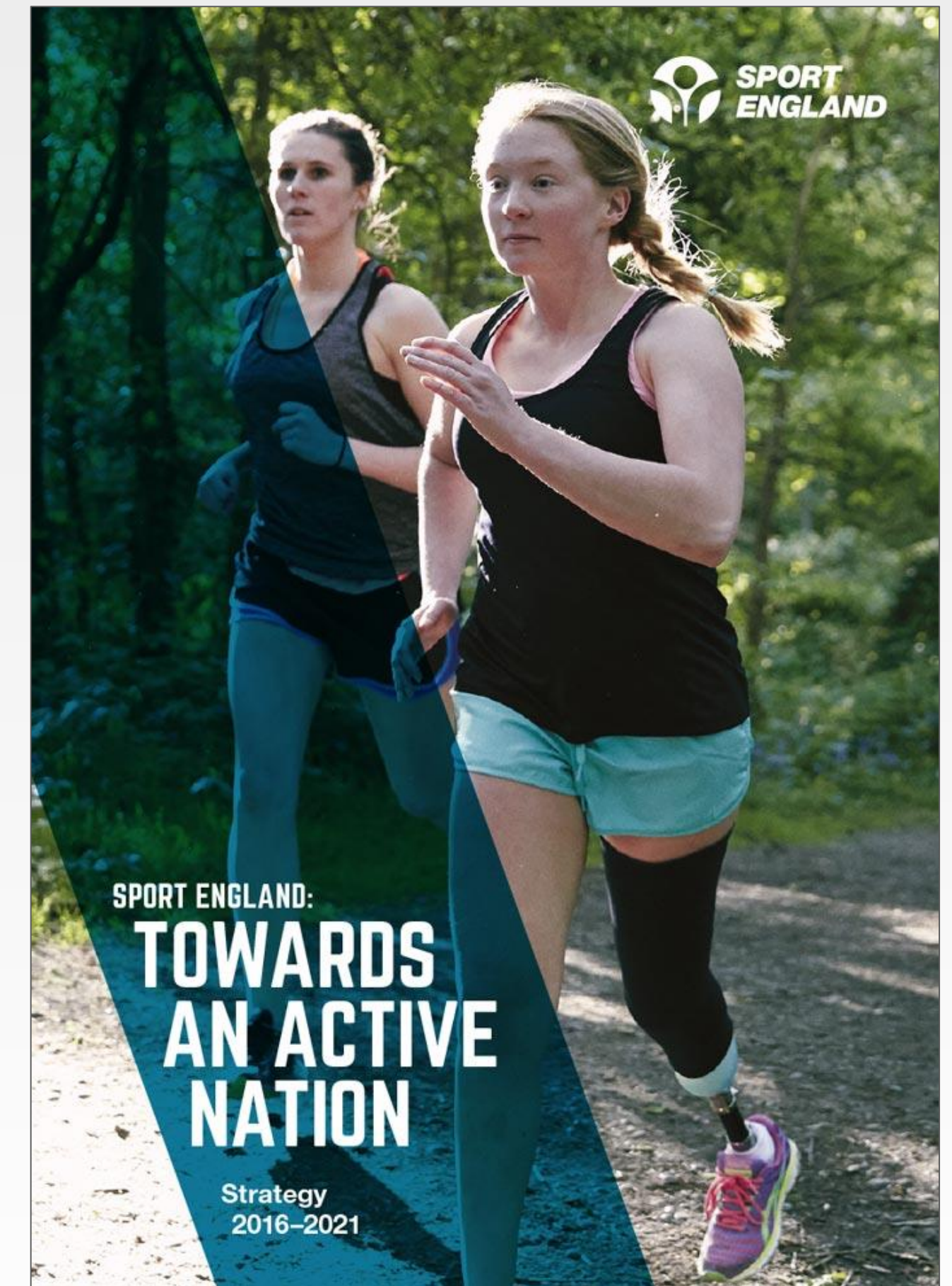
WE WILL...

- Deliver a workforce strategy that will support CIMSPA.
- Together with CIMSPA, support the professionalisation of the sector workforce and: create a framework of skills; develop a career development pathway; provide sector staff with quality CPD to retain the most talented.

These investment programmes will be underpinned by a new

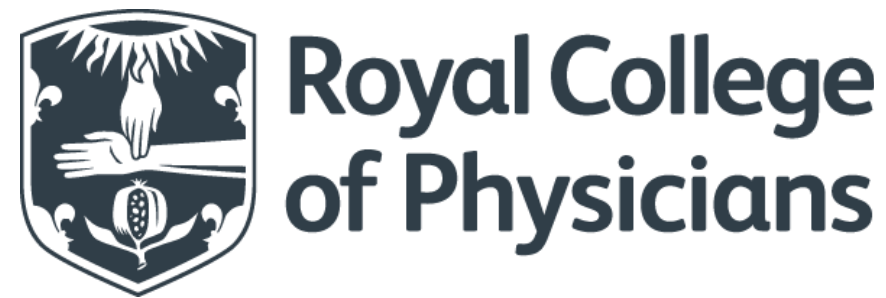
Workforce Strategy and a new **Coaching Plan**

- Sport England’s support has enabled many of CIMSPA’s early successes.
- Going forward it is crucial that CIMSPA’s workforce development activity complements Sport England’s own work.



2016

Cementing the recognition of peers



- Creating chartered activity practitioners and chartered specialist practitioners across the whole sector will ensure CIMSPA members are recognised and accepted as equals by other learned bodies.
- These have previously not been “fully convinced” by our sector’s approach, but CIMSPA is now working well with these bodies and attitudes are changing quickly.

2016

Steady tempo of progress



CPD becomes part of the culture

“Skills development should sit with a single body”

From every corner, employers and training providers to Sport England and Government



CIMSPA/sector Trailblazers approved by government.



Formal agreement with FE sector to embed “employability” into qualifications.

2016

Transformed reach and influence

CIMSPA's "reach" in government and its influence has improved.

GOVERNMENT

CIMSPA is now the "go to" default for 4 government departments when they seek to engage with the sector, and recognised as the lead on:

- 14–21 entry routes into the sector
- Developing career and qualification pathways for all levels (1-7) across all 5 sector streams



Department
for Culture
Media & Sport



Department
for Business
Innovation & Skills



Department
for Education



Department
of Health

KEY AGENCIES

- Fully engaged with Sport England
- Public Health England now fully supportive, and willing to communicate to core audiences such as GPs that CIMSPA members are credible delivery partners.



**SPORT
ENGLAND**



Public Health
England

2016

Building out CPD for the sector

- From individual renewal dates after August 2016, most members are now required to complete a set amount of CPD training each membership year.
- CIMSPA's focus now is building content to underpin this policy.

EXERCISE & FITNESS CPD

CIMSPA's exercise and fitness CPD offer is live, including content from partners such as Future Fit Training

SCALING THE OFFER

70+ training providers now applying through a streamlined process to scale the offer

FREE CPD FOR MEMBERS

Widening the UK-wide selection of CPD workshops which are free for most members

ONLINE ACCESS

New online CPD e-learning being developed for Q1 2017 launch


2017

New eLearning / CPD offer

- In February 2017 members will receive FREE access to approximately 30 eLearning units, before a wider roll-out of a complete online CPD library through 2017.
- In parallel, CIMSPA is building the systems for members to record, display and share their CPD achievements.

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Make Great Decisions - The Vroom-Yetton-Jago Decision Model
Notes Show Menu



Introduction

The Vroom-Yetton-Jago decision-making model was introduced by Victor Vroom and Phillip Yetton in 1973 and revised by Vroom and Jago in 1988.

The model explores to what extent leaders need to involve their team in the decision making process. This depends on a number of factors including:

- The nature of the task
- The extent to which you need to consult with others over the decision
- The extent to which you need the team to agree with your decision
- The information available.

The above factors will define the decision-making style you should use.

When you are ready to go to the next section, click on the link below.

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18-Jan-17 02:57 PM

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Tutorial programmes

► Business Strategy? SWOT you need	1/8	Remove
► Communicate More Effectively with the Communication Cycle	1/5	Remove
► Make Great Decisions - The Vroom-Yetton-Jago Decision Model	1/7	Remove

2017

Initial eLearning titles

How SMART Are Your Objectives? • Boost Productivity with 5S
Business Strategy? SWOT you need • Make Great Decisions - The Vroom-Yetton-Jago Model
Maximise Future Profits - The Boston Matrix • Prioritising Risk - The Risk Impact/Probability Matrix
Successful Business Strategy - The 3Cs Model • The Key Steps of Risk Analysis
Understand Your Organisation - The McKinsey 7S Framework • Key Minute Taking
Managing Change Successfully - Kotter's 8 Step Approach • How to Motivate People
Developing Others - Six Ways to Train on the Job • Key Minute Taking • Setting Objectives
Meetings – You have Rights! • How to Handle a Difficult Conversation • How to Motivate People
WIIFM - Getting People to Listen • A Coaching Approach to Feedback • Stress Management
The Importance of Empathy • Working With Difficult Colleagues • Ask Better Questions
Change Management – An Organisational Design Model • Prepare to Succeed at Interview
Dealing with Difficult People and Situations • Are You (Un)Conscious and (In)Competent?
Are You Really Listening? • Communicate More Effectively with the Communication Cycle
Think Differently - The Reframing Matrix • Prepare to Succeed at Interview
Setting Objectives • Giving Constructive and Receiving Critical Feedback • Learning with Style

2016

An evidence base for our work...

Annual labour market and employment trends research, led by CIMSPA, will inform our employer partners' retention and skills policies.

