

QUEST Conference 2019

Promoting Inclusive Employment Practices

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ASPIRE

A third of members and staff are disabled.



InstructAbility





Industry Guidelines: Training & Employing Disabled People



UNIVERSITY OF
BIRMINGHAM



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Aspire

Workforce Agenda

Sport England Workforce Strategy

Building a more diverse workforce with inclusive values and behaviours.

Quest GPlus10 (Active Communities)

The organisation employs disabled people in all areas, and as course/programme leaders, and actively encourages progression to senior management roles.

Quest GPlus37 (Facility)

The organisation confidently and successfully recruits disabled people into a wide range of roles and actively encourages progression to senior positions. **CIMSPA**

Guidelines to be embedded into professional standards

The logo for Aspire, featuring the word "Aspire" in a blue serif font, with a thick blue horizontal bar and a thinner pink horizontal bar underneath it.

Apply the social model of disability



1. What is disabling this person?
2. How can we fix it?

Applying for leisure courses/jobs?

What might disable someone? How can we fix it?

1. Role models/influencers
2. Work Experience
3. Easily available information: content & adjustments
4. Advertising channels & materials
5. Recruitment process

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A graphic element consisting of two horizontal bars, one blue and one pink, stacked vertically.

Attract the best talent!

Police force 'discriminated against white heterosexual male'

🕒 22 February 2019

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Cheshire Police is to review the employment tribunal findings

A police force which rejected a "well prepared" potential recruit because he is a white, heterosexual male has been found guilty of discrimination.

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